

## Stephen Day

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**From:** info  
**Sent:** Tuesday, 25 March 2025 4:46 pm  
**To:** [REDACTED]  
**Subject:** RE: [REDACTED] OIA request: Ethnicity data and Māori-focused roles for redundancies  
**Attachments:** Ethnicity data and roles by FTE.xlsx

Tēnā koe [REDACTED]

I refer to your official information request dated 21 March 2025, and clarified 25 March 2025, as below.

The information you have requested is attached.

To provide some context in terms of the information you have requested, please note that Herenga ā Nuku Aotearoa, the Outdoor Access Commission has fewer than 20 FTE staff, of which no two employees have the same role/title. Due to our size, we also do not have departments.

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request will be published shortly at <https://www.herengaanuku.govt.nz/our-work/about/disclosure/official-information-act-responses>, with your personal information removed.

Ngā mihi



Joy Yang

Kaitohutohu Mātāmua – Rangatōpū | Principal Advisor – Corporate  
027 815 8549

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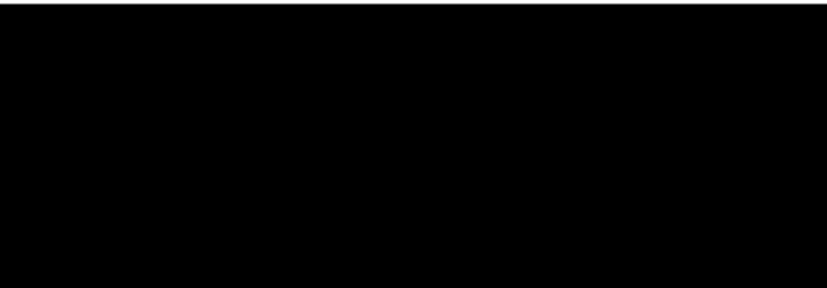
**From:** [REDACTED]  
**Sent:** Tuesday, 25 March 2025 2:00 pm  
**To:** governmentservices@acc.co.nz; official.correspondence@nzta.govt.nz; oia@worksafe.govt.nz; ministerials@nzqa.govt.nz; officialcorrespondence@tearawhiti.govt.nz; info@tetaurawhiri.govt.nz; oia@comcom.govt.nz; enquiries@niwa.co.nz; ministerials@epa.govt.nz; oia@callaghaninnovation.govt.nz; ministerial.requests@tec.govt.nz; ministerials@nzte.govt.nz; OIA@agresearch.co.nz; policy@sportnz.org.nz; oia@gns.cri.nz; oia@landcareresearch.co.nz; OIA&PrivacyRequests@esr.cri.nz; oia@eeca.govt.nz; oia@climatecommission.govt.nz; oia@tnz.govt.nz; info@hqsc.govt.nz; oia@tikatangata.org.nz; oia@retirement.govt.nz; info@bsa.govt.nz; info@aroturuki.govt.nz; information@dpmc.govt.nz; OIA\_requests@whaikaha.govt.nz; oia@caa.govt.nz; oiarequests@naturalhazards.govt.nz; officialinformationrequests@fireandemergency.nz; info@hrc.govt.nz; ministerial.services@maritimenz.govt.nz; adminteam@antarcticanz.govt.nz; OIA@nzblood.co.nz; info<info@herengaanuku.govt.nz>; enquiry@pharmac.govt.nz; info@rea.govt.nz; office@swrb.org.nz; info@ianz.govt.nz; info@creativenz.govt.nz  
**Subject:** RE: [REDACTED] OIA request: Ethnicity data and Māori-focused roles for redundancies

Kia ora,

Just clarifying this request.

For questions 1-4 please replace 'since October 2023' or 'prior to October 2023' with 'as at September 30, 2023'. Also to clarify the meaning of 'unfilled roles', in this case it means a role which was vacated (e.g. the employee resigned) and no one has been rehired into that role, and there is no intention to begin a recruitment process.

Ngā manaakitanga,



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**From:** [REDACTED]

**Sent:** Friday, March 21, 2025 2:54 PM

**To:** [governmentservices@acc.co.nz](mailto:governmentservices@acc.co.nz); [official.correspondence@nzta.govt.nz](mailto:official.correspondence@nzta.govt.nz); [oia@worksafe.govt.nz](mailto:oia@worksafe.govt.nz); [ministerials@nzqa.govt.nz](mailto:ministerials@nzqa.govt.nz); [officialcorrespondence@tearawhiti.govt.nz](mailto:officialcorrespondence@tearawhiti.govt.nz); [info@tetaurawhiri.govt.nz](mailto:info@tetaurawhiri.govt.nz); [oia@comcom.govt.nz](mailto:oia@comcom.govt.nz); [enquiries@niwa.co.nz](mailto:enquiries@niwa.co.nz); [ministerials@epa.govt.nz](mailto:ministerials@epa.govt.nz); [oia@callaghaninnovation.govt.nz](mailto:oia@callaghaninnovation.govt.nz); [ministerial.requests@tec.govt.nz](mailto:ministerial.requests@tec.govt.nz); [ministerials@nzte.govt.nz](mailto:ministerials@nzte.govt.nz); [OIA@agresearch.co.nz](mailto:OIA@agresearch.co.nz); [policy@sportnz.org.nz](mailto:policy@sportnz.org.nz); [oia@gns.cri.nz](mailto:oia@gns.cri.nz); [oia@landcareresearch.co.nz](mailto:oia@landcareresearch.co.nz); [OIA&PrivacyRequests@esr.cri.nz](mailto:OIA&PrivacyRequests@esr.cri.nz); [oia@eeca.govt.nz](mailto:oia@eeca.govt.nz); [oia@climatecommission.govt.nz](mailto:oia@climatecommission.govt.nz); [oia@tnz.govt.nz](mailto:oia@tnz.govt.nz); [info@hqsc.govt.nz](mailto:info@hqsc.govt.nz); [oia@tikatangata.org.nz](mailto:oia@tikatangata.org.nz); [oia@retirement.govt.nz](mailto:oia@retirement.govt.nz); [info@bsa.govt.nz](mailto:info@bsa.govt.nz); [info@aroturuki.govt.nz](mailto:info@aroturuki.govt.nz); [information@dpmc.govt.nz](mailto:information@dpmc.govt.nz); [OIA\\_requests@whaikaha.govt.nz](mailto:OIA_requests@whaikaha.govt.nz); [oia@caa.govt.nz](mailto:oia@caa.govt.nz); [oiarequests@naturalhazards.govt.nz](mailto:oiarequests@naturalhazards.govt.nz); [officialinformationrequests@fireandemergency.nz](mailto:officialinformationrequests@fireandemergency.nz); [info@hrc.govt.nz](mailto:info@hrc.govt.nz); [ministerial.services@maritimenz.govt.nz](mailto:ministerial.services@maritimenz.govt.nz); [adminteam@antarcticanz.govt.nz](mailto:adminteam@antarcticanz.govt.nz); [OIA@nzblood.co.nz](mailto:OIA@nzblood.co.nz); [info@herengaanuku.govt.nz](mailto:info@herengaanuku.govt.nz); [enquiry@pharmac.govt.nz](mailto:enquiry@pharmac.govt.nz); [info@rea.govt.nz](mailto:info@rea.govt.nz); [office@swrb.org.nz](mailto:office@swrb.org.nz); [info@ianz.govt.nz](mailto:info@ianz.govt.nz); [info@creativenz.govt.nz](mailto:info@creativenz.govt.nz)

**Subject:** [REDACTED] OIA request: Ethnicity data and Māori-focused roles for redundancies

Kia ora,



Under the Official Information Act 1982, I request the following information in a fully searchable electronic format:

Spreadsheet

1. The total number of FTE's prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.
2. The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

3. The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.
4. The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title

I anticipate receiving the information under the terms of the Act, which stipulates a maximum period of 20 working days.

Written confirmation of receipt of this request would be appreciated.

If I can be of any assistance or you would like to clarify this request, please contact me by email at

[REDACTED]

Thank you for your time and assistance.

Ngā manaakitanga,

[REDACTED]

[REDACTED]